



WE ARE HIRING

PROFESSIONAL DRIVERS



PROFESSIONAL D1 + CPC/YSK DRIVERS | OUTDOOR LOVERS

Is this you?

- Passionate industry professional
- Qualified D1 driver
- Someone who loves the variety & lifestyle seasonal work offers
- Experienced in group control, making quick decisions & keeping your cool under pressure

Is this what you're looking for?

- Working alongside other experienced tourism professionals
- Working with others that are passionate about local ecology & are working towards a regenerative approach to tourism
- Motivated by providing quality activities to our guests
- A Nest where you will always feel welcome & know you are appreciated
- Where your skills are considered a craft
- Ongoing development & improvement of skills



are we a match?

What Wandering Owl is looking for

We are looking for team members that are serious about working in tourism and following safety practices. Tourism in Tromsø is exciting & different everyday, however, it comes with challenges. Our high season is over Christmas, so everyone is expected to work during this time. If you are a skilled D1 driver, this might be the Nest for you. Ideally, we are looking for new Owls that wish to join the Nest for season after season.

The requirements

- Have their D1 or higher driving qualification + CPC/YSK
- Eligible for a Kjøreseddel (You need D1 license + police check from home country + resided in the EU/EEA for 4 years + health check in Norway)
- Proficient in English - all our activities are in English
- Have great communication & social skills
- Have up-to-date first aid, primary & secondary care certifications
- Be comfortable driving in challenging winter conditions
- Willingness to learn "Owl ways", be open minded and culturally sensitive
- Eager to work in nature based transformational tourism

Main responsibilities

- Driving the company's 17 seater minibus during Northern Lights tours (at night) or day tours accompanied by a guide.
- Assisting the guide in the practical tasks during the tour (lighting a campfire, helping the clients with the gear and walking on the terrain, serving a meal outdoors, loading/unloading material etc.).
- The driver will be responsible for the minibus maintenance to provide high quality and smooth tours to our guests (refueling processes and vehicle check after each tour). The driver will also be responsible for alerting the management if necessary actions have to be taken for important service maintenance.

The destination of the tour is often in the countryside outside of Tromsø, but is weather dependent and so is the amount of driving time per shift. The person hired is expected to work with different additional tasks during the shift, when not driving, such as supporting the guide in the handling of clients and equipment. Expect to be outdoors in Arctic winter conditions for several hours during the shifts. For these reasons, this position requires specific permits, but also a set of additional skills.

Hiring process

Between April & September we are hiring our team for the winter season. We will be hiring several different guides, drivers, office workers & logistic/kitchen personnel to fulfil our needs. There may be some time between applying & hearing back from us, this is because we are a small team & we receive many applications. During this time our office will also close for 3 weeks for our vacation.

If we are interested in your application, we'll reach out & arrange an interview either in person or via Teams.

How to prepare to apply

- Read this document & read through our webpage thoroughly so that you know what you are apply for

- If you do not have your D1 license or are not an EU/EEA citizen or not a permanent resident in Norway, you will not be considered for a position with us in Norway.

- Prepare your CV
- Go to our jobs page
- Fill in the information & upload your documents
- On the confirmation email will be a link to a form, please complete it
- Press submit & then you are done!



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