

Wandering Owl

HIRING

WORK ABOVE THE ARCTIC CIRCLE



TOURISM PROFESSIONALS | COMMUNICATIONS COORDINATOR

Is this you?

- Passionate industry professional
- Loves working with a team of nature lovers
- Someone who loves the variety & lifestyle Tromsø offers
- Comfortable with flexible & changing tasks
- Independent, self managing & capable of delegating
- Able to switch off, can self balance life & work

Is this what you're looking for?

- Working alongside other experienced tourism professionals
- Working with others that are passionate about local ecology & are working towards a regenerative approach to tourism
- Motivated by providing quality activities to our guests
- A Nest where you will always feel welcome & know you are appreciated
- Where your skills are considered a craft



are we a match?

What Wandering Owl is looking for

We are looking for team members that are serious about working in tourism. Tourism in Tromsø is exciting & different everyday, however it comes with challenges. Our high season is over Christmas, so everyone is expected to work during this time. If you are a skilled communications worker, this might be the Nest for you. Ideally, we are looking for new Owls that wish to join the Nest permanently.

The requirements

- Have either education or experience in communications and/or marketing
- Proficient in English - all our activities are in English
- Understanding of web design, SEO, AI, graphic design, photography, videography, social media platforms etc
- Capable of identifying what needs to be done, comfortable delegating & out sourcing.
- Have great communication & social skills
- Have experience working in tourism or travel
- Photography or videography skills are a bonus
- Be driven to execute our brand vision
- Comfortable working on a variety of projects throughout the week, including Green platform, brand design for daughter companies/products and for our nonprofit, Wild Lab Projects.
- Willingness to learn "Owl ways"
- Eager to work in nature based transformational tourism
- Eager to embrace our inclusive policies

Other skills we are looking for

- Other languages such as German, French, Spanish, Italian, & Mandarin

Important information about the position

- Wandering Owl is the top rated Aurora Hunting company in the entire north, maintaining our reputation and brand is crucial to our success. Those who wish to join us need to be aware that the expectation is that we do our best, every night of the season.
- Our team returns season after season, you would be joining our existing team so ensuring you are a good fit in our existing team is important to us. Wandering Owl is nothing without it's team.
- All positions require full availability during Christmas.
- Vacation is taken in the off season (May) other times can be requested and catered to, but on a needs basis and priority for those who have been with Wandering Owl longest.
- Position will begin during the summer and the start date is somewhat flexible.

Hiring process

Between March & June we are hiring our team for the winter season 2024/2025. We will be hiring several different guides, office workers & logistic/kitchen personnel to fulfil our needs as well as a communication coordinator. There may be some time between applying & hearing back from us, this is because we are a small team & we receive many applications. During this time our office will also close for 3 weeks for our vacation and we will be relocating to our next offices.

If we are interested in your application, we'll reach out & arrange an interview either in person or via Teams.

How to prepare to apply

- Read this document & read through our webpage thoroughly so that you know what you are apply for.
- If you do not have EU/EEA citizenship or not a permanent resident in Norway, you will not be considered for a position with us in Norway. Wandering Owl will not sponsor a VISA for this position.
- Prepare your CV, cover letter & photography portfolio
- Go to our jobs page
- Fill in the information & upload your documents
- On the confirmation email will be a link to a form, please complete it
- Press submit & then you are done!



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WANDERINGOWL.COM | +47 484 60 081 | INFO@WANDERINGOWL.COM