

*Wandering Owl*

SEPTEMBER 2024 - MARCH 2025

# HIRING

WORK ABOVE THE ARCTIC CIRCLE



TOURISM PROFESSIONALS | AURORA GUIDE | NIGHT PHOTOGRAPHER

## *Is this you?*

- Passionate industry professional
- Loves working in raw nature
- Someone who loves the variety & lifestyle seasonal work offers
- Experienced in group control, making quick decisions & keeping your cool under pressure

## *Is this what you're looking for?*

- Working alongside other experienced tourism professionals
- Working with others that are passionate about local ecology & are working towards a regenerative approach to tourism
- Motivated by providing quality activities to our guests
- A Nest where you will always feel welcome & know you are appreciated
- Where your skills are considered a craft
- Ongoing development & improvement of skills



# are we a match?

## What Wandering Owl is looking for

We are looking for team members that are serious about working in tourism. Tourism in Tromsø is exciting & different everyday, however it comes with challenges. Our high season is over Christmas, so everyone is expected to work during this time. If you are a skilled tourism worker, this might be the Nest for you. Ideally, we are looking for new Owls that wish to join the Nest for season after season.

## The requirements

- Have either education or experience in guiding or instructing. Education could be in tourism, communications or performing arts.
- Guides need to have the kjøreseddel for drosjeløype before their contract begins. The process takes at least 2 months. General information found here: <https://www.politiet.no/tjenester/forerkort-og-kjoreseddel/kjoreseddel-for-yrkessjaforer/>
- Be comfortable guiding in a van and occasionally a minibus and talking with a microphone.
- Proficient in English - all our activities are in English
- Have great communication & social skills
- Have up to date first aid, primary & secondary care certifications
- Be comfortable working in challenging winter conditions
- Photography skills with a keen eye for composition
- Be driven to facilitate cosy moments & a space for guests to get to know you & each other, these fond memories are what our guests are expecting
- Willingness to learn "Owl ways"
- Eager to work in nature based transformational tourism
- Eager to embrace our inclusive policies

## Other skills we are looking for

- Other languages such as German, French, Spanish, Italian, & Mandarin
- Experience in safety related roles such as safety diver, safety officers, surface support...
- Handy skills for fixing equipment in the field

# *about the position*

## **Important information about the position**

- Wandering Owl is the top rated Aurora Hunting company in the entire north, maintaining our reputation and brand is crucial to our success. Guides who wish to join us need to be aware that the expectation is that we do our best, every night of the season.
- Our team returns season after season, you would be joining our existing team so ensuring you are a good fit in our existing team is important to us. Wandering Owl is nothing without it's team.
- All positions require full availability during Christmas & between February and March.
- Position training will be conducted in September and independence should be reach by October.
- Guides need to have their first aid, primary & secondary care certificates prior to their contract start date, at their own expense.
- Guides be comfortable to juggle driving, guiding, group control, safety management, photography & communication and team work. Our guests have unique needs, & sometimes this might be helping them with a surprise proposal or to build a snow man.
- Aurora Hunts are our most popular activity & are our "bread & butter". This means most (or all) of the shifts you have will be Aurora Hunts. These are long shifts, where you will be with the guests the entire time. It is as rewarding as it can be challenging.
- The reality is that you will be working night shifts for the season.
- Each of our activities requires training. Our Aurora Hunt especially requires a lot of training. This will vary based on the experience level of the chosen applicant & their photography competence.

## Hiring process

Between March & June we are hiring our team for the winter season 2024/2025. We will be hiring several different guides, office workers & logistic/kitchen personnel to fulfil our needs. There may be some time between applying & hearing back from us, this is because we are a small team & we receive many applications. During this time our office will also close for 3 weeks for our vacation.

If we are interested in your application, we'll reach out & arrange an interview either in person or via Teams.

## How to prepare to apply

- Read this document & read through our webpage thoroughly so that you know what you are apply for
- If you do not have EU/EEA citizenship or not a permanent resident in Norway, you will not be considered for a position with us in Norway. You are not eligible for the kjøreseddel.
- Prepare your CV, cover letter & photography portfolio
- Go to our jobs page
- Fill in the information & upload your documents
- On the confirmation email will be a link to a form, please complete it
- Press submit & then you are done!



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