



we are
HIRING

WINTER 2022 /23

GUIDE ABOVE THE ARCTIC CIRCLE

TOURISM PROFESSIONALS | PHOTOGRAPHERS | OUTDOOR ADDICTS

Is this you?

- Passionate industry professional
- Loves working in raw nature
- Someone who loves the variety & lifestyle seasonal work offers
- Experienced in group control, making quick decisions & keeping your cool under pressure

Is this what you're looking for?

- Working alongside other experienced tourism professionals
- Working with others that are passionate about local ecology & are working towards a regenerative approach to tourism
- Motivated by providing quality activities to our guests
- A Nest where you will always feel welcome & know you are appreciated
- Where your skills are considered a craft
- Ongoing development & improvement of skills



are we a match?

What Wandering Owl is looking for

We are looking for team members that are serious about working in tourism. Tourism in Tromsø & Senja is exciting & different everyday, however it comes with challenges. Our high season is over Christmas, so everyone is expected to work during this time. If you are a skilled tourism worker, this might be the Nest for you. Ideally, we are looking for new Owls that wish to join the Nest for season after season.

The requirements

- Have either education or experience in guiding or instructing. Education could be in tourism, communications or performing arts.
- Eligible for a Kjøreseddel (You need a drivers licence + resided in the EU/EEA for 4 years)
- Proficient in English - all our activities are in English
- Have great communication & social skills
- Have up to date first aid, primary & secondary care certifications
- Be comfortable driving in challenging winter conditions
- Photography skills with a keen eye for composition
- Be driven to facilitate cosy moments & a space for guests to get to know you & each other, these fond memories are what our guests are expecting
- Willingness to learn "Owl ways"
- Eager to work in nature based transformational tourism

Other skills we are looking for

- Other languages such as French, Spanish, Italian, & Mandarin
- Experience in safety related roles such as safety diver, safety officers, surface support...
- Handy skills for fixing equipment in the field

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about the position

Important information about the position

- All positions require full availability during Christmas & between February and March.
- Position training will be conducted in October, but the start dates vary based on our capacity & guides skills/availability.
- Guides need to apply for the kjøreseddel for løyvefritakt in their own time & at their own expense. This can take weeks or even months, so please read the requirements before applying. General information found here: <https://www.politiet.no/tjenester/forerkort-og-kjoreseddel/kjoreseddel-for-yrkessafoerer/>
- Guides need to have their first aid, primary & secondary care certificates prior to their contract start date, at their own expense.
- Guides be comfortable to juggle guiding, group control, safety management, photography & driving. Our guests have unique needs, & sometimes this might be helping them with a surprise proposal or to build a snow man.
- Aurora Hunts are our most popular activity & are our "bread & butter". This means most of the shifts you have will be Aurora Hunts. These are long shifts, where you will be with the guests the entire time. It is as rewarding as it can be challenging.
- Each of our activities requires training. Our Aurora Hunt especially requires a lot of training. This will vary based on the experience level of the chosen applicant & their photography competence. Pre-agreed upon training will be compensated for, however if you require additional training to achieve independence or confidence, this will not be considered paid training.

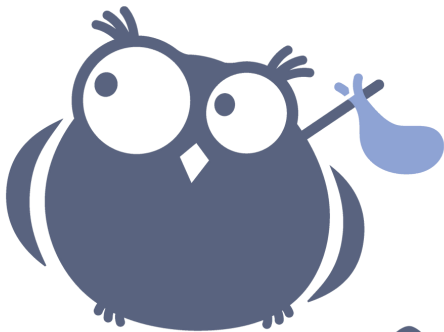
Hiring process

Between April & June we are hiring our team for the winter season 2022/2023. We will be hiring several different guides, office workers & logistic/kitchen personnel to fulfil our needs. There may be some time between applying & hearing back from us, this is because we are a small team & we receive many applications. During this time our office will also close for 3 weeks for our vacation.

If we are interested in your application, we'll reach out & arrange an interview either in person or via Teams.

How to prepare to apply

- Read this document & read through our webpage thoroughly so that you know what you are apply for
- If you do not have EU/EEA citizenship or not a permanent resident in Norway, you will not be considered for a position with us in Norway.
- Prepare your CV, cover letter & photography portfolio
- Go to our jobs page
- Fill in the information & upload your documents
- On the confirmation email will be a link to a form, please complete it
- Press submit & then you are done!



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